

# Baptiste Meurant

 45 years  Experience time: 19 years



## Technical Director / CTO, Architect, Senior Tech Lead

With a background as a **full-stack developer** and experienced **software architect**. I currently serve as a unit **Technical Director** at Worldline. I support teams, projects, and organizations - including internationally - in defining and executing their technical strategy and transformation. Strongly committed to **software craftsmanship principles**, I thrive in roles that combine **technical leadership** and **hands-on expertise** to drive **innovative projects** and contribute to the **growth of an organization**.





 Lyon, France

### CONTACT ME

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 bmeurant

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 <https://bmeurant.github.io>  
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### SKILLS

#### LEADERSHIP & TECHNICAL MANAGEMENT

Technical Strategy, Tech Leadership, Transformation Initiatives, Cross-functional Projects, Team Management, International environment, Training & Mentorship, Budget Ownership, FinOps Practices, Communication, Pre-sales.

#### ARCHITECTURE & METHODOLOGIES

Software and Platform Architecture, Agile Practices, Cloud & DevOps, RESTful Design, Clean Code Principles, CI/CD Pipelines, Automation, Infrastructure as Code (IaC), Extensible Design, Code Quality, Performance Optimization, Scalability.

#### CORE TECHNOLOGIES

Java and its ecosystem, Spring Framework and related tools, JPA and Hibernate, SQL and database management, JavaScript and its ecosystem, Ember.js, HTML, CSS, Sass, and Git.

#### OTHER TECH SKILLS

Infrastructure & Production, observability and monitoring, containerization, NoSQL, Linux, security, open-source.

#### CERTIFICATIONS

SAFe - Scaled Agile Framework (2019), GCP Cloud Digital Leader (2024)

### WORK EXPERIENCE

#### Technical Director

 Worldline

**MeTS Trusted Services Division** ~200 projects, ~1000 people, 12 direct reports


**MTS France division** ~250 projects, ~1500 people, 12 direct reports


**Ministries & Administrations division** ~20 projects, ~200 people, 3 direct reports


My role, along with my team, is to support and enable the operations, growth, and transformation of the division in an international environment.

- **Technical and strategic leadership**, responsible for defining architectural and methodological guidelines and ensuring the overall **technical consistency** of delivered solutions. Driving the **Cloud transformation** journey, from initial strategy to industrialized execution.
- Accountable for the implementation and rollout of **engineering and operational standards**: software **quality**, **observability**, **security**, technical debt management, and more. Leading **continuous improvement** initiatives through tools, frameworks, and KPIs.
- Hands-on involvement in key strategic projects as **developer, expert, or architect**, ensuring technical **feasibility**, **performance**, and **scalability** of services.
- Design and rollout of a **shared technical foundation**, publication of reference guides, and organization of internal communications: webinars, knowledge sharing sessions, and feedback loops. Development and maintenance of a **unified tool for technical governance across all projects**.
- **Coaching, mentoring, and training** of technical teams, with a strong focus on upskilling and nurturing a culture of engineering excellence.
- Conducting both **technical and financial assessments** of projects, driving **optimization** plans, supporting **FinOps** practices, and rationalizing Cloud infrastructure usage.

 Jan. 2017 - Present

 sept 2024 - Present

 Feb. 2023 - sept 2024

 Jan. 2017 - Feb. 2023

## Apr. 2010 - Jan. 2017

Jan. 2015 - Jan. 2017

Apr. 2010 - Dec. 2014

Technologies : Java, JavaScript, ember, HTML, CSS, REST APIs, Spring, Hibernate, Modern Web Applications.

## May 2008 - Apr. 2010

Technologies : Java, JavaScript, HTML, CSS, Struts, Tapestry, JSP, Spring, Hibernate, mails, etc.

## Jul. 2006 - May 2010

Technologies: Web applications (Java, JavaScript, HTML, CSS), platforms & infrastructures (mailing, etc.)

## Oct. 2005 - Jul. 2006

Technologies : Java, SQL, HTML, CSS, JSP, XML, UML

2009 - 2015

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2015 - 2018



2017



2015 - 2018



2014

A 文

2007, 2014, 2017



**French**



**English**

**Spanish**

A donut chart with a teal-colored segment representing 71% of the total. In the center of the chart is a teal icon of a pencil.

## Learning

## EDUCATION

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### Institut National des Sciences Appliquées

📍 Lyon, France

Master degree, Computer science

📅 2002 - 2005



### Institut Universitaire de Technologie

📍 Aix en Provence, France

Associate degree, Computing

📅 2000 - 2002



### Université de Technologie

📍 Compiègne, France

Core Curriculum

📅 1998 - 2000



### Lycée Louis Thuilliez

📍 Amiens, France

High school diploma, with high honours

📅 1998

## INTERESTS

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music, occasional singing lessons



outdoor activities, hikes, trips



passion for ancient Egypt, learning hieroglyphic Egyptian